

Work bond requirements for 2019:

NBBSA is a not-for-profit organization, established for the benefit of our league's children. The only workers that get paid are the umpires; **all** other work is done by volunteers. To ensure everyone participates, a work bond is required for the first two oldest children in each family. To satisfy this requirement, a minimum of 5 of volunteering is required for each child participating. The requirement is as follows:

One 3 hour shift at either the Baseball or Softball Snack Shack

And one 2 hour shift at the Youth Sports Festival

If you have two or more children participating, the requirements are 2 shifts at the snack shack and 2 shifts at the Festival.

Note: you cannot exchange a shift at the Festival for a shift at the snack shack. For the snack shack, we will have plenty of opportunities for you to sign up throughout the season as well as after the season has ended during playoffs and summer tournaments that we host.

It is each Parent's responsibility to complete their work bond hours. If you do not complete the mandatory hours, your work bond check will not be returned; it will be cashed. For those that complete the mandatory hours, checks will be returned at the Annual Awards Picnic in September. Please remember that is not your work bond that we are after. We need your help! It takes a lot of time to run this league and it cannot be done by a few volunteers. This is for your children.

Snack Shack – All parents/guardians must volunteer to work a minimum of one shift in the snack shack; two shifts for two or more children. There are separate schedules for both the baseball and softball snack shack. You can choose to work at either. Email notifications were sent separately on how to sign up for your shift(s).

Managers and their selected Coaches (up to 3) that have been approved by the Board of Directors and complete the document requirements are exempt from working the snack shack. Team Parents selected by their Managers are also exempt from working the snack shack. If a Manager has selected 3 coaches, a team parent cannot be chosen to receive credit.

NOTE:

If a coach or team parent has 2 children on one team, they are required to work one shift in the snack shack.

If a coach or team parent has 2 children on 2 different teams but only volunteer for 1 team, they are exempt from working the snack shack for that team they volunteered for and must work one shift at the snack shack for the other team. If a coach or team parent is selected for both teams, they are exempt from the snack shack.

Youth Sports Festival: June TBD– June TBD

Managers approved by the Board of Directors are exempt from working the Festival.

Coaches, Team Parents and all Parents/Guardians are required to work one shift at the Festival; two shifts for two children.

An email with the link to schedule your shift will be sent separately and will also be on www.nbbsa.com when it is available.

If you have any questions about the work bond, please email me at president@nbbsa.com.

Thanks and Have a great season!

Dave Rosenberg
NBBSA President